



Enlisted Retention Task Force Conference XXVII

*Manpower and Reserve Affairs
Department
Headquarters, U.S. Marine Corps
Quantico, VA*

UNCLASSIFIED



ERTF Conference XXVII

Agenda

- FY04 Retention Update
- FY04 CRS Conference
- SDA/TFRS Update
- CRS Information
- MMEA FY05 Command Visit Schedule



FY04 Retention Update

MMEA-6

UNCLASSIFIED



FTAP

FY04 FY03

- Goal 5975 6007
- Authorized 102 78
- Executed 5235 (87.6%) 5684 (94.5%)
- Total 5337 5762

Note: *Update as of 24 Mar 04*

UNCLASSIFIED



FTAP (continued)

- Number of closed MOS's for FY04: **115**
- FTAP MOS's that need emphasis:

ALL INFANTRY MOS'S

0311 0341

0313 0351

0321 0352

0331



FTAP MOS's That Require Emphasis

0211	Counterintelligence Specialist
0231	Intelligence Specialist
0481	Landing Support Specialist
0621	Field Radio Operator
0861	Fire Support Man
2336	Explosive Ord Disposal Tech
2671	Arabic Linguist



STAP

FY04 FY03

- Goal 5628 6172
- Authorized 737 637
- Executed 4477 (79.5%) 3921 (63.5%)
- Total 5214 4558

Note: Update as of 24 Mar 04

UNCLASSIFIED



STAP MOS's That Require Emphasis

0369	Infantry Unit Leader
1169	Utilities Chief
2621	Comm Signals/Morse Operator
2671	Arabic Linguist
2834	Satellite Communications



STAP MOS's That Require Emphasis

6213	EA-6 Aircraft Mech
6217	F/A-18 Aircraft Mech
8412	Career Recruiter



FY04 Career Retention Specialist Conference

MMEA-6

UNCLASSIFIED

10



FY04 CRS Conference

- The FY04 CRS Conference will be held at MCRD, San Diego 17-28 May, 2004
 - Week 1: Conference
 - Week 2: PSS Training for E8/E9s
- Some topics include:
 - FY05 Campaign Plan
 - MPP/SRBP Brief

UNCLASSIFIED



FY04 CRS Conference Topics

- 8421 Advanced Course Update
- NCOIC Responsibilities/CGI Trends
- Changes from MCO P1040.31H
- Feedback on Quality of RELM Submissions
- Reserve Issues
- Status of ACRS/Changes to

UNCLASSIFIED



FY04 CRS Conference Topics

- Special Duty Assignments
- Group Conferences
- Professional Selling Skills



SDA/TFRS Update

MMEA-6

UNCLASSIFIED



Special Duty Assignments

- New routing procedure has SDA requests routed through TFRS on a RELM as opposed to submitting AA forms.
 - While creating a RELM, the drop box for “special request” will ask for Request Type
 - Choices are “1st Term” or “SDA Only”

UNCLASSIFIED

15



Special Duty Assignments

- 1st Term Routing Procedure:
 - This is selected if the 1st Term Marine wants a SDA along with a reenlistment
- SDA Only:
 - Select this option for all other Marines that are requesting a SDA that may or may not need an extension.



CRS Information

MMEA-6

UNCLASSIFIED



CRS of the Year

- MARADMIN to be released in June
- Board- August
- Ensure prerequisites are met prior to nominating Marines for the board
- See MCO 1650.39A, CMC Combined Awards Program

UNCLASSIFIED



SRBP Update

- SRB cutoff date is 01 May
- RELMs must be submitted by **23 April** in order to be processed by MMEA by the end of the month
- An extension of the SRB has not been approved at this time



Tour II Extensions

- Marines that are extended across the fiscal year from FY04 to FY05 in order to deploy in support of OIF II may still reenlist in FY04 and receive the tax-free bonus.



PSEP Allocations to MSC's

- Prior service Marines (PSEP) who submit for reenlistment will be allocated to LANT or PAC as necessary.



MMEA Command Visit Update

MMEA-6



Retention Assist Visits (RAVs)

- MMEA conducted RAV to 2nd MarDiv in March
- Looking into conducting a RAV to 1st MarDiv



Proposal for FY05 Command Visits

Oct 5-7	MARFORLANT
Oct 18-29	IIMEF/East
Coast/Albany	
Nov 16-18	P'Cola/MARFORRES
Nov 30-Dec 15	MARFORPAC/III
MEF	
Jan 4-14	I MEF/West Coast
Feb 8-10	Kansas City/Ft
Leonard Wd	

UNCLASSIFIED



Enlisted Retention Task Force Conclusion

Task Force Chairman